

Deputy Director, National Institute of Allergy and Infectious Diseases (NIAID)
National Institutes of Health
U.S. Department of Health and Human Services

The National Institutes of Health (NIH) is seeking exceptional candidates for the position of Deputy Director, National Institute of Allergy and Infectious Diseases (NIAID). NIAID, one of the largest of 27 Institutes and Centers (ICs) at NIH, is a \$6.3 billion research organization that conducts and supports basic, applied and translational research to better understand, treat, and ultimately prevent infectious and immune-mediated illnesses while continuing in its unique dual mandate role to respond rapidly to emerging and re-emerging infectious diseases. NIAID conducts and supports research in laboratories and clinics in the United States and abroad. Intramural sites include the main NIH campus in Bethesda, Maryland; the Integrated Research Facility in Frederick, Maryland; the Twinbrook Facility in Rockville, Maryland; and the Rocky Mountain Laboratories in Hamilton, Montana. International study is conducted and supported in over 100 countries and regions, including East Asia-Pacific, Europe, Middle East, North Africa, Sub-Saharan Africa, South and Central Asia, and the Caribbean. To support its mission, NIAID has a workforce of approximately 4,500 staff, including FTEs, contractors, trainees, and Commissioned Corps Officers.

This position offers a unique and exciting opportunity for an exceptional leader to assist the Director, NIAID in providing strong and visionary leadership and strategic direction to an organization dedicated to developing improved ways to combat the global HIV/AIDS pandemic through the development of prevention strategies, including an HIV/AIDS vaccine and improved therapeutics; developing drugs, vaccines, and diagnostics to treat and prevent emerging infectious diseases such as pandemic influenza, SARS-CoV-2, Ebola, Zika, Hepatitis B, and antimicrobial resistant bacteria; increasing understanding of the development and function of the immune system, the mechanisms of protective immunity, and the causes and mechanisms that lead to the development of immunologic diseases; and developing medical countermeasures to combat agents that potentially could be used in biological chemical, radiological, and nuclear attacks. The Deputy Director will work with the Director to define the broad policies and program objectives of the Institute; establish plans and standards for the conduct of the NIAID mission; issue directives and instructions with respect to general areas of emphasis; and continuously evaluate the effectiveness of all aspects of the Institute. The Deputy will work with the Director, NIAID to support a broad range of initiatives to promote and cultivate a diverse and inclusive scientific and administrative workforce, as well as, career developmental opportunities. This position serves as a full Deputy to the Director, NIAID, in the coordination of all activities related to the mission and function of the Institute, in the execution of the policies of the Director, and in the allocation of resources to carry out these policies. They serve as the Director, NIAID in the absence of the Director.

More information regarding NIAID may be found at: <https://www.niaid.nih.gov/>.

Required Qualifications

This position requires an M.D., Ph.D., or equivalent doctoral degree in the areas of immunology, microbiology, immune-mediated or infectious diseases, and/or other related disciplines. They must be an experienced scientific manager with a broad medical and scientific background who is conversant with the mechanisms involved in accomplishing research, with areas of research falling within NIAID's portfolio, including clinical research and progress, and with the general area of biomedical research operations within the Federal government, states, universities, non-profit research institutions, and/or with industry. In addition, they must have demonstrated ability to provide leadership in the planning, design, and implementation of innovative strategies for directing biomedical research programs that are of national and international interest, scope, and impact. They must possess organizational and managerial skills, and negotiation skills with respect to complex, sensitive issues and able to represent the organization at the highest levels within the government as well as with nationally and internationally recognized scientific leaders and high-level officials/representatives of academic, research, and other institutions and organizations, as well as professional and advocacy groups. They must have a demonstrated commitment to diversity, equity and inclusion in development of staff at all levels, and in creating a culture of respect and inclusiveness in the workplace. Also required is a demonstrated capability to communicate effectively, maintain collaborations and networks, identify issues and develop resolutions, and present scientific information that will impact the Institute and external audiences.

This position requires the selectee to be a U.S. citizen and obtain and maintain a top-secret security clearance.

Benefits

The Deputy Director, NIAID will be appointed at a salary commensurate with the selectee's qualifications and experience and NIH salary guidelines. Full Federal benefits will be provided, including retirement, health and life insurance, leave, and savings plan (401(k) equivalent). A recruitment or relocation incentive may be available, and relocation expenses may be paid. Please read the following guidance on [Selective Service](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/) (<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>) requirements.

Equal Employment Opportunity

Selection for this position will be based solely on merit, with no discrimination for non-merit reasons such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, disability, age, or membership or non-membership in an employee organization. The NIH encourages the application and nomination of qualified women, minorities, and individuals with disabilities.

Visit [NIH Executive Careers](https://hr.nih.gov/jobs/search/executive/job-84211) (<https://hr.nih.gov/jobs/search/executive/job-84211>) for more information about the position and how to apply. **The position closes April 16, 2024.**

Visit [NIAID Careers](https://www.niaid.nih.gov/about/careers) (<https://www.niaid.nih.gov/about/careers>) for information about working in NIAID's dynamic atmosphere.

HHS, NIH, and NIAID are equal opportunity employers dedicated to diversity, equity, inclusion, and accessibility.